

## TENURE TRACK CONTRACT CLAUSES

Name of Appointee: \_\_\_\_\_ Department \_\_\_\_\_

This document must be included in the hiring packet of a tenure track faculty.

### **TENURE STATUS:**

Tenure Track with a probationary period of:

6 years    5 years    4 years    3 years    2 years    other

**NOTE:** Any reduction in the probationary period is subject to approval by the President and Provost before offered to the individual selected to fill the position. A request for a reduction of the probationary period must be completed and processed.

### **The following clause is to be included with a five year reduction of the probationary period:**

“You will be exempt from the requirement of providing student assessment of instruction as part of your application for tenure.

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### **Check any of the following clauses that are appropriate for tenure track appointments.**

Acceptance of this appointment is made with the understanding that continuation of employment will depend upon positive evaluations received in accordance with the department's guidelines for tenure and promotion. Within these guidelines, the primary weight for evaluation shall be teaching and research; however, grant and contract research are strongly encouraged in those fields where appropriate and will be given significant weight in the evaluation process especially for the ranks of associate professor and full professor, and for tenure.

You will be expected to publish in appropriate, nationally recognized, refereed journals, books, magazines, chapters in books or other media which have national recognition. Your success in achieving this objective will be considered at the time of contract renewal and in awarding of tenure/promotion in accordance with the department's criteria for tenure and promotion.

You will be expected to pursue externally sponsored research and grant opportunities through the University and to publish the results from those activities in appropriate, nationally recognized media. Your success in achieving these objectives will be considered at the time of contract renewal and in tenure awarding.

You will be expected to be involved in artistic activities subject to critical review by your peers. Your success in achieving this objective will be considered at the time of contract renewal and in promotion/tenure decisions in accordance with the department's faculty evaluation criteria, and tenure and promotion criteria.

\_\_\_\_\_ Percent ( \_ %) of your base salary is for administrative responsibilities in the department. If at any time you should relinquish these duties, a reduction of \_\_\_\_\_ % of your now current salary will be made.

The department may insert any clause(s) of its choosing in this section. (Use back page if necessary)