

**The University of Memphis
Analysis of Tenure & Tenure Track Faculty
Academic (9 month) Appointments
Fall Semester 2002**

Rank		Health Sciences, Natural Sciences & Engineering		Business		Arts, Education, Humanities Law & Social Sciences		Total	
		Average Salary	Number Faculty	Average Salary	Number Faculty	Average Salary	Number Faculty	Average Salary	Number Faculty
		Assistant	Female	53,094	13	77,007	6	44,324	67
	Male	52,192	36	83,022	14	45,117	58	52,604	108
	Total	52,432	49	81,217	20	44,692	125	50,532	194
Associate	Female	60,039	7	74,947	5	52,191	54	54,379	66
	Male	59,296	29	74,492	17	51,516	64	57,118	110
	Total	59,440	36	74,595	22	51,825	118	56,091	176
Professor	Female	70,557	5	84,393	3	68,376	29	69,970	37
	Male	75,100	49	87,710	26	68,784	93	73,555	168
	Total	74,679	54	87,367	29	68,687	122	72,908	205

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Analysis of Tenure & Tenure Track Faculty
Academic (9 month) Appointments
Spring Semester 2003**

Rank		Health Sciences, Natural Sciences & Engineering		Business		Arts, Education, Humanities Law & Social Sciences		Total	
		Average Salary	Number Faculty	Average Salary	Number Faculty	Average Salary	Number Faculty	Average Salary	Number Faculty
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Assistant	Female	56,803	13	79,775	6	46,169	67	50,782	86
	Male	54,633	36	87,261	14	47,282	58	54,915	108
	Total	56,367	49	85,015	20	46,686	125	53,083	194
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Associate	Female	62,832	7	79,545	5	54,877	54	57,589	66
	Male	62,310	29	77,973	17	53,914	64	59,846	110
	Total	62,412	36	78,330	22	54,355	118	59,000	176
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Professor	Female	74,346	5	88,908	3	72,258	29	73,890	37
	Male	78,829	49	91,987	26	72,018	92	77,597	167
	Total	79,874	54	91,668	29	72,075	121	76,925	204

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Analysis of Tenure & Tenure Track Faculty
Academic (9 month) Appointments
Analysis of Average Increase

Rank		Health Sciences, Natural Sciences & Engineering	Business	Arts, Education, Humanities Law & Social Sciences	Total
		Average Increase	Average Increase	Average Increase	Average Increase
Assistant	Female	3,709	2,768	1,845	2,852
	Male	2,440	4,240	2,165	2,311
	Total	<u>3,936</u>	<u>3,798</u>	<u>1,993</u>	<u>2,550</u>
Associate	Female	2,793	4,597	2,686	3,211
	Male	3,014	3,481	2,397	2,728
	Total	<u>2,971</u>	<u>3,735</u>	<u>2,530</u>	<u>2,909</u>
Professor	Female	3,789	4,515	3,882	3,921
	Male	3,729	4,277	3,233	4,042
	Total	<u>5,194</u>	<u>4,301</u>	<u>3,388</u>	<u>4,017</u>